

SUSAN L. MUNRO***Barrister (Hong Kong SAR)******Solicitor (England & Wales); Barrister (Non-Practicing England & Wales)***

Career History

- March 2026 to present, Barrister, **Resolution Chambers**, Hong Kong SAR
- January 2022 to December 2025, Registered Foreign Lawyer, **K&L Gates Solicitors**, Hong Kong SAR
- January 2020 to December 2021, Registered Partner, **Steptoe & Johnson HK LLP** (Registered Foreign Law Firm), Hong Kong SAR
- January 2010 to December 2019, Registered Foreign Lawyer and Partner, **Steptoe & Johnson LLP Beijing** (Chief Representative and Managing Partner)
- January 2001 to December 2009, Registered Foreign Lawyer and Counsel, **O'Melveny & Myers LLP**, Shanghai
- December 1997 to December 2000, Barrister, Hong Kong SAR

Practice Areas**Selected International Arbitration Representations**

- Represented listed PRC semiconductor company in HKIAC-administered arbitration involving payment claims made by a US listed international software company.
- Represented PRC solar panel manufacturing company in a US-based arbitration under ICC rules involving payment claims against a US MNC.
- Represented US company in a Taiwan Arbitration Centre administered arbitration involving claims for non-payment.
- Represented US-listed company in CIETAC Shanghai administered arbitration involving claims for defective goods and defence of counter claims by various SOEs in separate arbitrations.
- Represented PRC automotive company listed in Shanghai and its Chairman in connection with LCIA and ICC Singapore-administered arbitrations filed regarding shareholder disputes.
- Represented Japanese IT engineering equipment agent in connection with settlement of a sale of goods dispute with Shanghai-listed company subject to CIETAC arbitration.
- Represented the Receivers and Managers of Turks & Caicos Islands company with real estate assets in Shanghai in connection with shareholder disputes involving litigation in the TCI, London and Shanghai and related ICC arbitration in Hong Kong.
- Represented foreign real estate developer in relation to disputes arising out of the purchase of a commercial development in Beijing from a PRC SOE; global dispute resolution pursuant to arbitration in Hong Kong.
- Represented seven investment funds with regard to enforcing security against a Shanghai listed company in the BVI in connection with a series of defaults under convertible bonds.

- Represented a power development company based in Hong Kong SAR in connection with defaults under convertible bonds issued by Hong Kong-listed PRC company, including a motion to wind-up and related ICC Hong Kong arbitration.
- Represented an individual claimant in a multi-party arbitration administered by HKIAC in connection with a real estate dispute in Shanghai.
- Sole Arbitrator in several ICC-administered arbitrations seated in Hong Kong and Singapore involving PRC parties; conducted arbitrations in Chinese and issued bilingual awards.

Selected Investigations Representations

- Represented clients in more than 25 US SEC and internal investigations in mainland China, the Hong Kong SAR, Singapore, Vietnam and Thailand in connection with potential US Foreign Corrupt Practices Act (FCPA) and US securities laws, and UK Bribery Act violations.
- Conducted bribery and corruption risk assessments and compliance due diligence for MNCs in connection with mainland China risks.
- Conducted sexual harassment investigations regarding allegations against MNC executives in mainland China, Taiwan and Singapore.
- Conducted investigations and enforcement regarding IP theft, including trade secrets violations.

Selected International Regulatory Compliance Representations

- Represented Fortune 20 US insurance company and various foreign invested companies in mainland China with advice on data privacy and data security compliance matters involving mainland China, Hong Kong SAR, the EU and the U.K.
- Advised several PRC banks and a PRC state-owned insurance company on compliance with US economic sanctions rules and conducted related risk assessments; advised global credit card company on compliance with US economic sanctions and sanctions regimes of other jurisdictions; coordinated advice on applicability and effect of US economic sanctions for a regional government.
- Advised multiple international clients on anti-bribery and corruption (ABAC), including various PE and sovereign wealth funds in connection with investments; represented Softbank Vision Fund I in connection with regulatory compliance regarding fund investments in companies in mainland China, the Hong Kong SAR and South Korea.
- Provided anti-money laundering (AML) compliance advice and training to investment funds; represented an international Korean bank with advice on implementation of its Hong Kong AML policies and procedures; represented an international company recycling mobile phones on AML compliance risks in Hong Kong.
- ESG: advised several PRC IT companies in connection with ESG compliance and responses to ESG due diligence conducted by potential investors.
- Crypto currencies: advised a leading global crypto currency company in connection with regulatory compliance and commercial contracts in certain Asian jurisdictions.

Selected Ethics and Corporate Governance Representations

- Advised US Fortune 20 insurance company monthly in connection with corporate governance issues arising out of investments in mainland China insurance group.
- Provided corporate governance and ethics training to subsidiaries of US companies and directors of companies in mainland China.

Employment Advice

- Advised US, U.K and Hong Kong. companies regarding structuring of cross-border and other employment relationships in connection with Hong Kong and mainland China and mitigation of related risks.

Selected M&A, PE and FDI Representations

- Represented PRC sovereign wealth fund in connection with establishment of its first ever GP led investment fund in Hong Kong.
- Represented major US investment fund in connection with the acquisition of three speciality chemicals businesses to form a new global speciality chemicals conglomerate.
- Represented US insurer in relation to investments in PRC insurance group based in Beijing and establishment of PRC subsidiary in Shanghai.
- Represented listed US semi-conductor company in connection with establishment of subsidiary and construction of large test and assembly facility in Shanghai.
- Represented listed US semi-conductor equipment manufacturer in connection with establishment of China subsidiary and construction of a test and assembly facility in Suzhou; represented client in connection with acquisitions of two Chinese companies.
- Represented Hong Kong investment fund in connection with several late-stage investments in mainland Chinese companies and investments in US solar facilities, including corporate and regulatory due diligence and negotiation and drafting of agreements.
- Represented US, Japanese, Singapore and U.K. investors in connection with formation of funds and joint venture investment vehicles for purposes of investing in mainland China and the US.

Other Selected Transactional Representations

- Represented leading PRC gaming company in its initial public offering on NASDAQ.
- Assisted financial institution clients with registrations for PRC Qualified Foreign Institutional Investor (QFII) quotas and related custody and investment advisory arrangements.
- Represented two US international semiconductor companies in connection with licensing of complex IP to companies in mainland China.
- Multiple representations of international architectural firm in connection with architectural design agreements for landmark buildings in mainland China and Hong Kong.

Professional Qualifications

- Called to Bar of England & Wales (Middle Temple), 1997
- Called to Bar of the Hong Kong SAR, 1997
- Admitted as Solicitor in England & Wales, 2009

Arbitral Organizations

- Member, Chartered Institute of Arbitrators, 1999
- Shanghai Arbitration Commission, panel of arbitrators
- ICC International Court of Arbitration; member Arbitration and ADR Commission; member of Hong Kong National Committees (Arbitration and Commercial Law); formerly Co-Chair ICC Belt & Road Commission
- Swedish Chamber of Commerce (SCC) Arbitrators' Council

Academic Qualifications; Awards

- BA Chinese (Hons), School of Oriental & African Studies, University of London
- Postgraduate studies in Chinese literature, Fudan University, Shanghai
- LLB (Hons), Manchester Metropolitan University
- Inns of Court School of Law, London
- International Trade Prize 1996, Worshipful Company of Arbitrators, London
- China Law & Practice, Lawyer of the Year 2015, Regulatory & Compliance
- Chambers Global, Dispute Resolution: 2012-2014; Chambers Global, Corporate Investigations/Anti-Corruption: China 2015-2020; Chambers Asia-Pacific, Corporate Investigations/Anti-Corruption: China, 2021-2020; Chambers Greater China, Corporate investigations/Anti-Corruption 2022-2025
- Lexology Legal 500 2025, mainland China, Hong Kong SAR and Macau SAR - Arbitration
- China Business Law Journal 2023/2024 A-List: Growth Driver; 2025/26 A-List: Visionary

Languages

- Mandarin Chinese (*putonghua*) near native-level, spoken and written; fluent in French and Spanish, spoken and written; limited spoken Cantonese and high level of fluency in reading.